



## Exploring Augmented Reality and Virtual Reality in Education Sector: A Thematic Study Using TOE Framework

Mohammad Baijed<sup>1,\*</sup> and Mohammad Ayat Rahman<sup>2</sup>

<sup>1</sup>Department of Management Information System, American International University-Bangladesh; [mdbaijed@aiub.edu](mailto:mdbaijed@aiub.edu)

<sup>2</sup>Department of Management Information System, American International University-Bangladesh; [20-44204-3@student.aiub.edu](mailto:20-44204-3@student.aiub.edu)

\*Correspondence: [mdbaijed@aiub.edu](mailto:mdbaijed@aiub.edu)

### Abstract

**Purpose of the study:** This study investigates the integration of Augmented Reality (AR) and Virtual Reality (VR) technologies in formal educational settings, with a focus on identifying both the opportunities these tools offer for enhancing student engagement and learning outcomes, and the challenges educators face in their implementation.

**Methodology:** Adopting a qualitative approach, the research employed thematic analysis using MAXQDA software to code and examine data collected from 38 scholarly articles and semi-structured interviews with four educators from a reputed higher secondary school. The study was guided by the Technology-Organization-Environment (TOE) framework to explore factors influencing AR and VR adoption.

**Findings:** The analysis revealed that AR and VR technologies significantly enhance motivation, support personalized learning, and improve comprehension of complex subjects. However, widespread adoption is hindered by high costs, inadequate infrastructure, insufficient teacher training, and misalignment with existing curricula. Resistance to pedagogical change also emerged as a barrier to effective integration.

**Implications:** The findings underscore the need for targeted policy interventions, including professional development initiatives, financial investment, and institutional support mechanisms. By addressing these areas, educational stakeholders can foster more inclusive, immersive, and student-centered learning environments using AR and VR technologies.

**Limitations and Future direction:** This study is limited by its reliance on English-language literature and a small interview sample from a single institution. Future research should adopt longitudinal designs and explore diverse geographic and socio-economic contexts, particularly in underrepresented and low-resource settings, to better understand the scalability and long-term impact of AR and VR in education.

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## 1. Introduction

Systems that use Augmented Reality (AR) incorporate virtual information into the user's physical surroundings such that it appears to be there (Bell & Feiner, 2001). The use of a computer-generated three-dimensional environment that the user can navigate and interact with to simulate one or more of their five senses in real time is known as Virtual Reality (VR) (Guttentag, 2010). The primary difference between AR and VR is that the former involves superimposing virtual content on a real-world environment, while the latter primarily consists of a simulated environment (Vogt & Shingles, 2013).

When AR and VR first entered the educational scene more than 20 years ago, their primary goal was to supplement conventional teaching techniques (Kumaragurubaran et al., 2023). AR has been utilized for classroom instruction, technological research, and learning support. The capacity of AR-based learning environments to transfer taught material into long-term memory has previously demonstrated their efficacy as an active learning (Santos & Sandor, 2008). With AR integrated into courses, published on learning platforms, or made available in other formats like video or as a component of a simulation or game, educators can use tools and resources to create compelling learning experiences (Wu et al., 2013).

### Problem Statement:

The problem to be addressed through this study is that teachers face significant challenges such as lack of training and resources when integrating AR and VR into their classrooms, which limits their ability to leverage these technologies for enhanced learning experiences (Alalwan et al., 2020; Zhang, 2021).

The study investigates the integration of AR and VR technologies within the global education sector, focusing on the opportunities and challenges faced by educational institutions worldwide. Currently, there is a burgeoning interest among schools to incorporate these technologies to enhance learning experiences, exemplified by institutions such as the American Standard International School, which is gradually upgrading its technological capabilities to include AR applications for subjects like math and science. However, significant barriers remain, including high costs associated with AR/VR hardware and software, insufficient infrastructure, and a lack of training for educators. This gap in professional development limits teachers' ability to effectively utilize these technologies in their classrooms. Furthermore, government initiatives to promote technology in education often fall short due to financial constraints, particularly in under-resourced regions. There is a growing interest among educational institutions to integrate these technologies, as they have been shown to enhance student engagement and retention, particularly in complex subjects like science and history (Santos & Sandor, 2008). Thus, we intend to investigate this matter further and posit the following research question:

RQ1. What are the perceived challenges and opportunities of integrating AR and VR technologies into formal educational settings, as experienced by teachers and reflected in academic literature?

This study focuses on the integration of AR and VR technologies in formal educational institutions worldwide. However, it is limited by the availability of relevant literature and data primarily from English-language publications in accessible e-databases. As a result, studies and projects published in languages other than English, or those not available online, were excluded from this review. Additionally, the study does not include non-formal educational settings such as museums or informal learning environments, which may also play a role in AR and VR integration. Furthermore, the financial and infrastructural challenges addressed in the study primarily reflect data from institutions in higher-income regions, potentially overlooking the unique barriers faced by educational institutions in lower-income countries. As the research was based on a thematic analysis of 38 articles, it may not fully capture the diversity of perspectives and experiences in regions where AR/VR adoption is still in its early stages. Consequently, the findings, while informative, are not exhaustive and further research is needed to address these gaps, particularly in under-researched geographic and linguistic contexts.

## 2. Literature review

This report titled "Exploring Augmented Reality and Virtual Reality in Education Sector: A Thematic Study Using TOE Framework" explores the integration of AR and VR technologies into educational settings, highlighting both opportunities and challenges. It emphasizes that while these technologies can enhance student engagement and comprehension, significant barriers such as high costs, inadequate infrastructure, and insufficient teacher training impede their widespread adoption. The study employs a mixed-methods approach, combining semi-structured interviews with educators and thematic analysis of 38 scholarly articles to identify key trends, challenges, and opportunities in AR/VR implementation. Findings indicate that effective integration requires substantial investment in resources and professional development, alongside alignment with educational objectives. The report underscores the need for targeted policy support to maximize the potential of AR and VR in fostering immersive and interactive learning environments, while also addressing a notable gap in understanding teachers' perceptions regarding these technologies in formal education settings.

The prior research has identified key factors, including perceived utility, usability, and hedonic motivation, as central to the sustained engagement of students with educational technologies (Nahid et al., 2024). By emphasizing the significance of designing AR/VR applications that prioritize user enjoyment, perceived usefulness, and ease of use, these insights can inform background studies on Augmented Reality (AR) and Virtual Reality (VR) in the education sector, thereby promoting greater student engagement and long-term adoption.

Several studies have examined the use of AR and VR in education, focusing on challenges related to cost, infrastructure, and training. The TOE framework allows for a deeper exploration of these challenges by categorizing them into three key domains: technology, organization, and environment. Technological factors include the capabilities and compatibility of AR/VR systems with existing educational tools, while organizational factors address the readiness of schools, teacher training, and leadership support (Ramdani et al., 2013). Environmental factors encompass external influences such as government policies, market trends, and resource availability (Zhu et al., 2006). Using the TOE framework helps identify gaps and opportunities for AR/VR adoption in education, making it an appropriate model for this study.

### 2.1 Overview of AR and VR Technologies in Education

The use of AR and VR in education has significantly increased over the past two decades, evolving from experimental tools into valuable educational resources. AR overlays digital information onto the physical world, while VR immerses the user in a fully virtual environment, allowing for enhanced interaction with complex, abstract concepts (Bell & Feiner, 2001; Guttentag, 2010).

## 3. Materials and Methods

This study adopts a qualitative research design complemented by a comprehensive literature analysis using MAXQDA software. The goal is to explore the challenges and opportunities of integrating AR and VR technologies into educational settings. To achieve this, the research combines:

1. Semi-structured interviews with teachers from a reputed higher secondary school.
2. Literature analysis of 38 scholarly articles coded using MAXQDA to identify major trends, challenges, and opportunities related to AR and VR in education.

### 3.1 Sampling Strategy

**Interview Sampling:** This study used purposive sampling, selecting participants who are willing to have AR/VR implementation in their institutions. The sample will include teachers and administrators from American Standard International School. The sample size consists of approximately 4 participants, saturation point is reached at 4 participants. This sampling method ensures that only individuals with relevance and insights are included in the study (Rashid et al., 2021).

One significant limitation of this study is the small number of interviews conducted, with only 4 participants included. This limited sample size may affect the generalizability and robustness of the findings, as it may not fully capture the diversity of perspectives or experiences relevant to the research topic. Future research with a larger and more varied sample would be beneficial to validate and expand upon these results.

**Literature Sampling for MAXQDA Analysis:** This study encompassed 38 scholarly articles from diverse educational settings across the globe. The sample was chosen to reflect a range of perspectives on AR and VR implementation in both K-12 and higher education contexts. The inclusion criteria were based on the recency of publications and their relevance to educational technology and pedagogical challenges. This multi-faceted sampling approach ensures that the findings are grounded in both practical, real-world experiences and established academic research.

Bangladesh presents a compelling context for studying the use of AR and VR in education due to its rapidly growing youth population and ongoing government initiatives to modernize the education system through technology integration. Despite notable progress in enrollment and digital policy frameworks, the country still faces significant challenges such as limited resources, traditional teaching methods, and a pronounced digital divide between urban and rural areas. These factors create a unique environment to assess both the opportunities and barriers to implementing AR and VR solutions, especially as there is a clear need for more engaging, interactive, and accessible learning tools. Conducting a study in Bangladesh can generate valuable insights for other developing nations with similar educational and infrastructural challenges, informing scalable strategies for tech-driven educational transformation.

To identify and select the 38 articles used in our study, we followed a systematic and transparent process using both general search engines (like Google) and academic databases (primarily Google Scholar). Here is a clear explanation of our methodology:

#### 1. Defining the Research Question and Keywords

- We began by clearly stating our research question and breaking it down into main concepts and subtopics.
- For each concept, we brainstormed relevant keywords, synonyms, and related phrases to ensure comprehensive coverage of the topic.

#### 2. Constructing and Refining Search Strategies

- We used combinations of keywords, Boolean operators (AND, OR), and quotation marks for exact phrases like ("VR" AND "AR") OR ("Virtual Reality" OR "Augmented Reality") OR "Virtual Reality" OR "Augmented Reality" AND "Bangladesh"
- On Google Scholar, we utilized the advanced search feature to specify date ranges, author names, and publication titles to further refine our searches.
- In Google, we sometimes used the site: operator to target results from specific authoritative domains (e.g., site:.edu).

#### 3. Searching in Google Scholar and Google

- We conducted multiple searches in Google Scholar, adjusting keywords and filters (such as publication date and subject area) to maximize relevant results.
- We also performed supplementary searches in Google to uncover grey literature, reports, and additional scholarly articles not indexed in Google Scholar.

#### 4. Reviewing and Selecting Articles

- We screened the search results by reading titles and abstracts to assess relevance to our research question.
- We prioritized peer-reviewed journal articles but also considered conference papers and authoritative reports when appropriate.
- For each potentially relevant article, we checked for availability of full text and used institutional access or interlibrary loan when needed.

#### 5. Using Citation Chaining

- We used Google Scholar's "Cited by" feature to find newer articles that referenced key studies, allowing us to trace the development of ideas and discover additional relevant literature.
- We also reviewed the reference lists of selected articles to identify further sources (backward citation searching).

#### 6. Documenting the Process

- We kept detailed records of our search strategies, keywords used, databases searched, and the number of articles identified at each stage.
- Every article selected was logged with its bibliographic details for transparency and reproducibility.

#### 7. Final Selection

- After initial screening, we reviewed the full texts of shortlisted articles to confirm their relevance and quality.
- We selected a final set of 38 articles that best addressed our research question and met our inclusion criteria.

The thematic theory approach in this study on AR and VR in education facilitates the identification of key themes that highlight both the opportunities and challenges associated with these technologies. One prominent theme is engagement and motivation, where research indicates that AR and VR significantly enhance student interaction, leading to improved retention of information, particularly in complex subjects like science and history. The thematic theory also allows for a comprehensive exploration of the opportunities these technologies present, such as enhanced learning experiences that facilitate deeper understanding through immersive environments, and the ability to customize learning for diverse needs, making education more inclusive.

The qualitative data collected from the semi-structured interviews were analyzed using thematic analysis, a method that facilitates the identification of patterns and themes within qualitative data (Braun & Clarke, 2019). After transcribing the interviews, the researcher followed these steps:

1. Familiarization with the Data: The researcher reviewed the transcripts multiple times to become thoroughly acquainted with the content.
2. Initial Coding: Key concepts related to AR and VR integration were coded. The coding process focused on specific phrases and ideas that emerged from the interview responses.
3. Identifying Themes: The codes were organized into broader themes that addressed the research questions, highlighting both the opportunities and challenges perceived by the teachers.
4. Reviewing Themes: The identified themes were refined and reviewed to ensure they accurately reflected the data and aligned with the research objectives.
5. Finalizing Themes: The final themes were named and defined, summarizing the findings and preparing them for presentation in the subsequent chapters.

### 3.2 Characteristics of Research studies

The highest number of articles (6) was found from 2023 papers (see Figure below), while five were published in 2021. From 2017 to 2019 3 papers were taken.

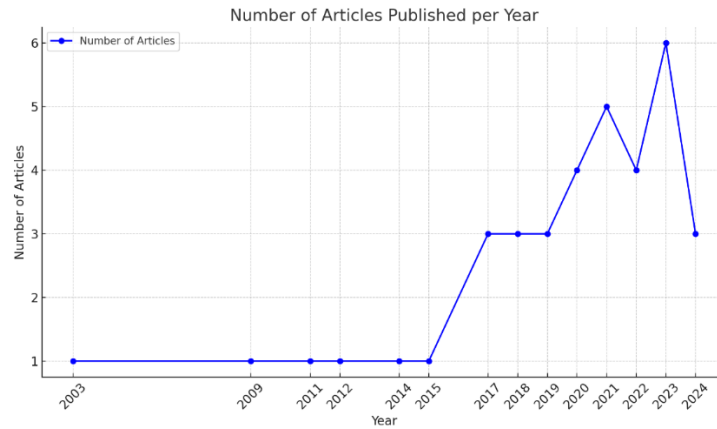


Figure 1: Number of Articles collected from each year

### 3.3 Prisma Flow Diagram:

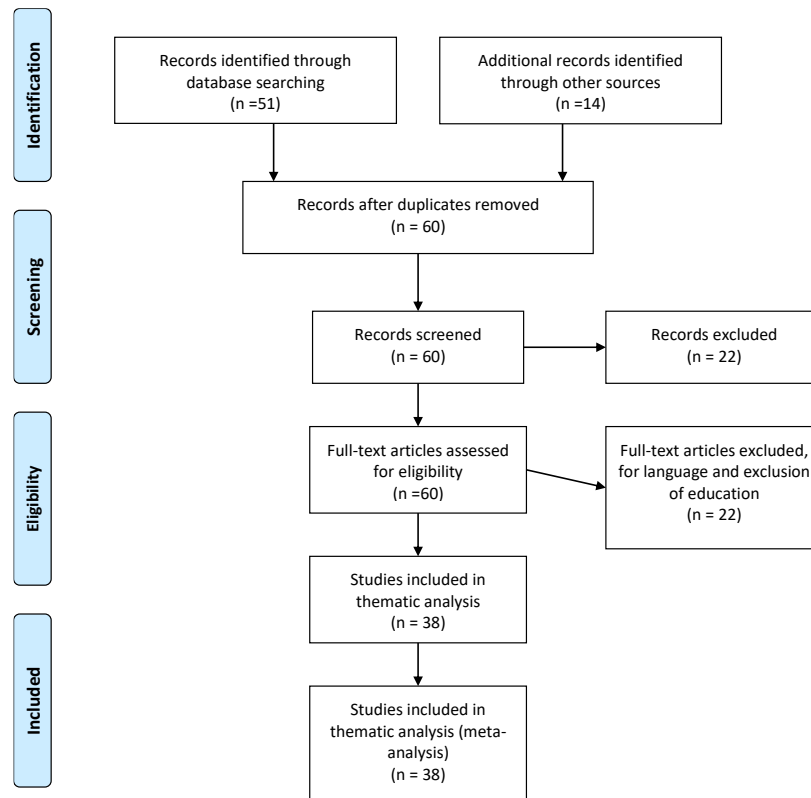


Figure 2: Prisma Flow Diagram of filtering Articles

The following search terms were used: "AR VR in education", "advantages and challenges of AR and VR in education", "AR learning", "benefits and drawbacks of AR in education", "benefits and drawbacks of VR in education", "benefits and challenges of AR and VR uses education", "AR VR in K/12 education sector".

**Table 1: Inclusion and Exclusion criteria**

Inclusion criteria:	<ul style="list-style-type: none"> <li>• Articles issued after the year 2000 for relative developing information.</li> <li>• Papers whose titles, abstracts and keywords include the terms AR, VR and Education.</li> <li>• Papers published up to 2024.</li> </ul>
Exclusion criteria:	<ul style="list-style-type: none"> <li>• Books, conference papers, non-academic papers, editorial notes.</li> <li>• Papers published in journals are not included in the category of AR, VR and education.</li> <li>• Papers focused on AI in education.</li> <li>• Articles published before 2000.</li> </ul>

### 3.4 Data Structure Diagram

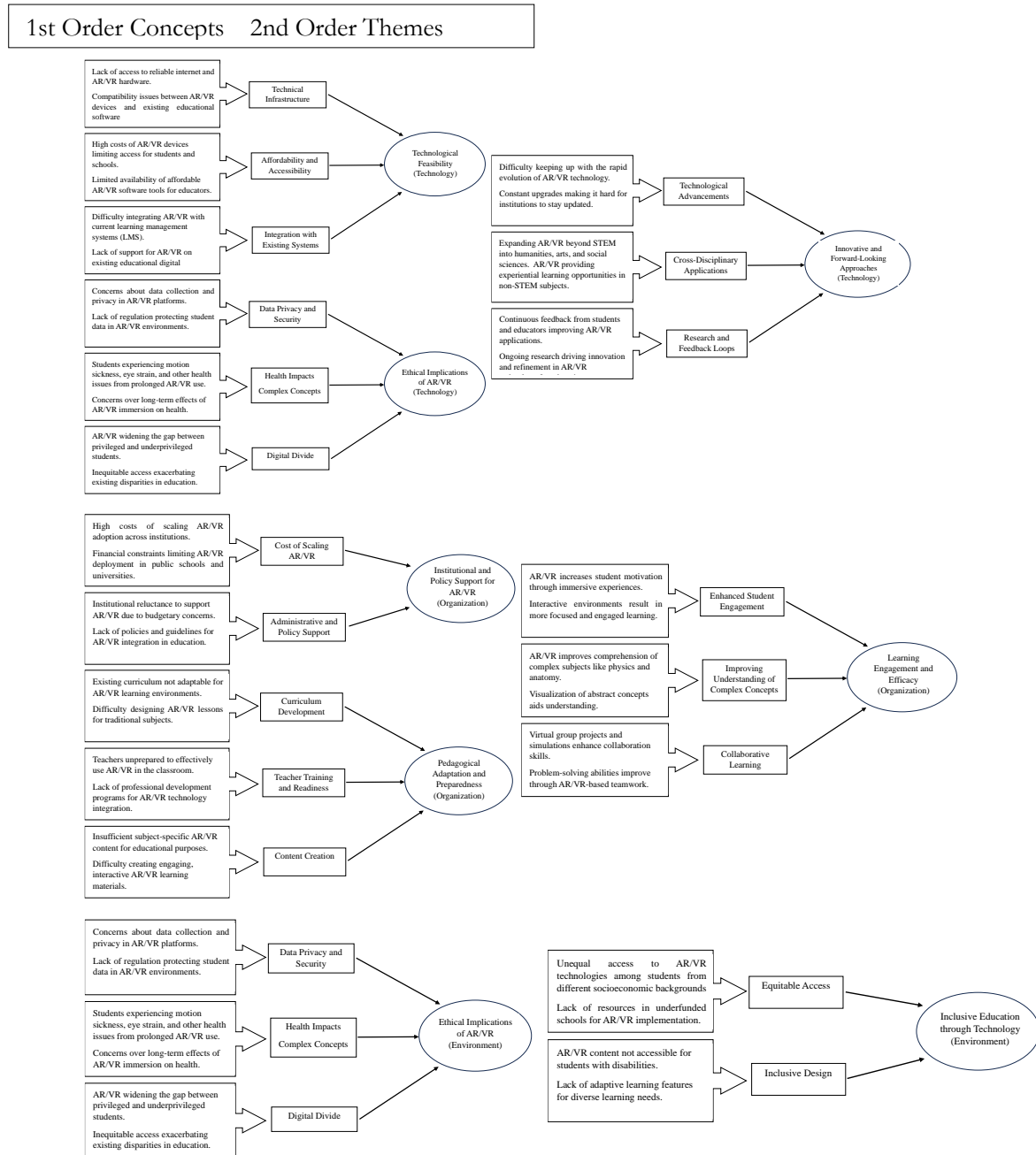


Figure 3: Data Structure Diagram



### 3.5 Thematic Analysis Table

**Table 2: Thematic Analysis Table**

Main Theme	Sub-Theme	Examples	Implications
Student Engagement and Motivation	Immersive Learning	Virtual field trips, interactive simulations (e.g., water cycle, human anatomy).	AR/VR enhances student engagement by making abstract concepts tangible, improving retention and understanding of complex subjects like science and history.
	Personalized Learning	Customized learning paths for students based on their interaction with AR/VR content.	Allows teachers to tailor educational experiences to individual student needs, catering to diverse learning styles and promoting self-paced, independent learning.
Teacher Training and Development	Professional Development Needs	Teachers require specialized training to implement AR/VR effectively (technical workshops, hands-on training).	Educational institutions must invest in ongoing teacher training programs to enhance confidence and skills in using AR/VR technology for better student outcomes.
	Resistance to Change	Teachers worry about the complexity and disruptions AR/VR might cause in traditional teaching practices.	Without sufficient training and support, resistance may hinder the adoption of AR/VR, slowing down the integration of innovative technologies in education.
Infrastructure and Resource Needs	Financial and Technical Challenges	High costs for AR/VR hardware (headsets, software), limited budgets, lack of reliable internet infrastructure in schools.	Schools need financial support and partnerships with technology providers to overcome budgetary constraints, ensuring broader access to AR/VR tools in classrooms.
	Technology Maintenance and Upgrades	Continuous software updates, hardware obsolescence, technical support for troubleshooting AR/VR issues.	Requires consistent investment in IT infrastructure and support teams to maintain AR/VR systems and keep them functional for educational purposes.
Curriculum Integration	Curriculum Alignment	Difficulty in integrating AR/VR experiences into standard lesson plans, fear of distraction from core content.	Schools must work on aligning AR/VR tools with existing curricula to ensure that the technology enhances, rather than disrupts, learning objectives.
	Pedagogical Shifts	Moving from traditional teaching methods to	AR/VR necessitates a shift towards constructivist learning models, emphasizing active and

		interactive, student-centered models.	experiential learning over passive knowledge absorption.
Impact on Learning Outcomes	Long-term Retention and Understanding	AR/VR helps students retain complex information longer, especially in STEM subjects.	AR/VR technologies can improve students' cognitive development and deepen their understanding of intricate topics, ultimately leading to better academic performance.
	Collaborative Learning Opportunities	Students collaborate in virtual spaces for group projects or problem-solving tasks.	Promotes teamwork and collaboration, allowing students to engage with peers in immersive environments that simulate real-world situations.

## 4 Results and Discussions

### 4.1 Key Findings on AR/VR Features and Applications

The first question aimed to explore the specific features or applications of AR and VR that teachers found appealing for enhancing their teaching. Several participants expressed enthusiasm for interactive simulations and visualization tools. One teacher noted, “I think AR can bring static diagrams to life, allowing students to interact with complex processes like the water cycle or human anatomy in real-time.” Another participant emphasized the potential of VR for creating immersive experiences, stating, “With VR, I can take my students on virtual field trips to historical sites or even inside the human body, making learning much more engaging.”

Overall, teachers believed that these technologies could facilitate deeper learning and foster a more interactive environment, ultimately enhancing student motivation and understanding (Akçay\ir & Akçay\ir, 2017).

On MAXQDA the word trend chart shows how the challenges and benefits of AR and VR are focused on each paper. The first two charts show the benefits and opportunities.

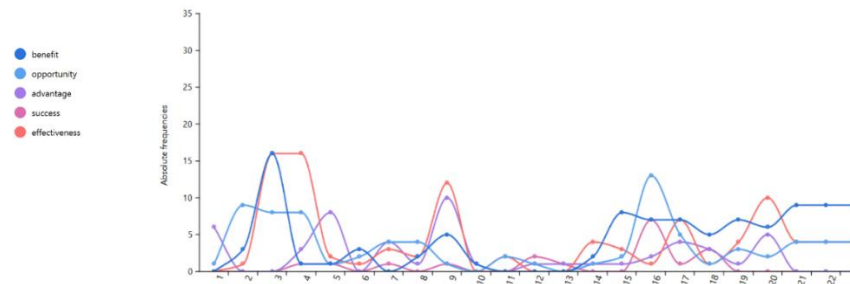
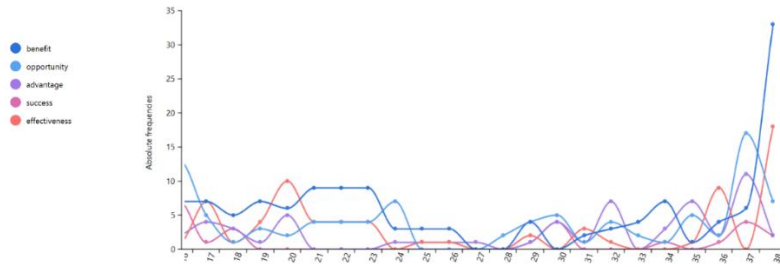


Figure 4: Opportunity Word Trend Chart generated with MAXQDA

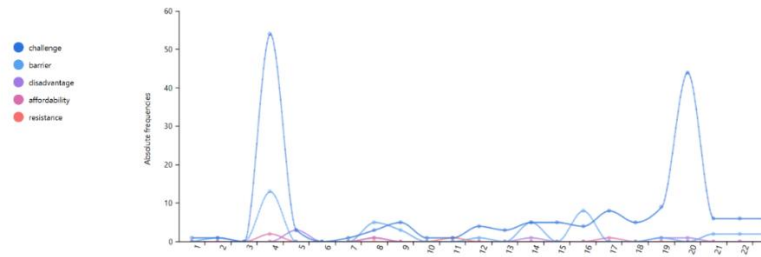
In this figure 4 the MAXQDA word trend chart shows "opportunity" starting high in frequency before dropping in the middle segments and experiencing a slight resurgence toward the end, a pattern somewhat similar to "benefit" but with lower overall frequency. In contrast, "effectiveness" and "success" peak early but decline sharply, with "advantage" remaining consistently low. This suggests that the initial and final segments emphasize prospects, while the middle segments shift focus away from "opportunity".



**Figure 5: Opportunity Word Trend Chart generated with MAXQDA**

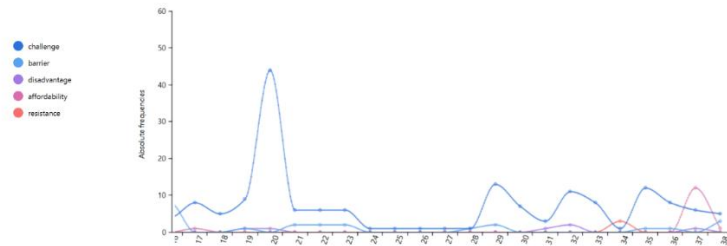
In this figure 5 the MAXQDA chart illustrates that "opportunity" begins with a moderate frequency, declines notably between segments 24 and 28, and then gradually rises again, peaking around segment 37, though it remains generally less frequent than "benefit" except toward the very end; "advantage" stays consistently low, while "success" and "effectiveness" show distinct peaks and valleys that do not align with "opportunity", suggesting varied thematic emphasis across the segments.

The following charts show the challenges in literature:



**Figure 6: Challenges Word Trend Chart generated with MAXQDA**

In this figure 6 the MAXQDA chart illustrates the frequency of "challenge" with significant spikes in segments 4 and 20, dwarfing the occurrences of "barrier," "disadvantage," "affordability," and "resistance," which remain relatively low and stable across all segments, suggesting these specific challenges are highly concentrated in those periods while other obstacles maintain a consistent, lower-level presence throughout the analysis.



**Figure 7: Challenges Word Trend Chart generated with MAXQDA**

In this figure 7 the MAXQDA "Challenges" word trend chart reveals that "challenge" (dark blue) spikes dramatically in segments 20 and 30, with smaller increases in segments 17, 29, 32, and 35, while "barrier" (light blue), "disadvantage" (purple), "affordability" (pink), and "resistance" (red) remain consistently low across all segments, indicating that the specific "challenge" is highly concentrated in those highlighted segments, while the other terms represent persistent but less prominent issues throughout the analyzed text.

The word cloud chart below shows all the relevant words to challenges and opportunities found in the literature:



Figure 8: Word Cloud of Opportunities and Challenges Generated with MAXQDA

This word cloud visualizes the prominent keywords within a dataset, with the size of each word reflecting its frequency. Sample keywords like "immersive," "interactive," "content," "challenges," and "opportunities" are displayed.

#### 4.2 Concerns Regarding Integration

The second question revealed various concerns among teachers about integrating AR and VR into their teaching practices. Many expressed apprehensions related to technical skills, with one teacher stating, "I'm not sure I have the technical know-how to set this up or troubleshoot problems if they arise." Another common concern was curriculum alignment, with participants questioning how to effectively integrate these technologies without compromising their existing lesson plans. A teacher remarked, "I worry that AR/VR might distract students rather than enhance their learning if it doesn't align with the curriculum."

These concerns highlight the need for targeted professional development programs to equip teachers with the skills necessary to utilize AR and VR effectively (Tene et al., 2024).

#### 4.3 Impact of AR and VR on Student Engagement

One of the most significant opportunities that AR and VR offer in education is the potential to increase student engagement and retention of information. Research shows that AR/VR can foster a more interactive learning environment, enhancing students' motivation and understanding, particularly in complex subjects such as science and history (Cheng & Tsai, 2020; Santos & Sandor, 2008). A study by (Jowallah et al., 2018) highlighted how AR applications in higher education led to higher student involvement and improved learning outcomes. By providing immersive experiences, these technologies allow students to visualize difficult concepts, thereby increasing comprehension and retention.

#### 4.4 Financial and Infrastructural Challenges

Another critical barrier is the cost of integrating AR and VR into school curricula. Many schools, especially in developing regions, lack the financial resources to invest in AR/VR technologies. This includes not only the initial purchase of hardware, such as headsets and computers, but also the ongoing costs of software updates, content creation, and system maintenance (Freina & Ott, 2015).

Moreover, there is a significant disparity in the availability of infrastructure necessary for AR/VR implementation. Schools with poor internet connectivity or outdated computer systems cannot support the heavy data requirements of AR/VR systems, further widening the digital divide (Pellas et al., 2021). Schools in wealthier areas may have the resources to implement these technologies, while those in underfunded regions are left behind.

Despite their potential, the integration of AR and VR technologies into education comes with significant challenges. One of the primary obstacles is the high cost associated with the hardware and software required for effective AR/VR implementation (McGrath et al., 2023). Schools, particularly those with limited resources, often struggle to justify these expenses. For example, AR headsets and VR setups, along with specialized software, are often prohibitively expensive for many institutions (Freina & Ott, 2015). Moreover, the need for consistent upgrades in hardware and software adds to the financial burden.

Another challenge is the lack of technical infrastructure and digital resources in many schools, especially in lower-income regions. Educational institutions need reliable internet access, high-performance computers, and sufficient technical support to maintain AR/VR systems (Bermejo et al., 2023). Without these prerequisites, schools find it difficult to adopt these technologies on a large scale (Bermejo et al., 2023).

#### 4.5 Teacher Training and Resistance

A critical barrier to AR/VR adoption is the lack of professional development for teachers. Educators need to be trained not only in how to use AR/VR technologies but also in how to integrate them effectively into their teaching practices. Studies have shown that many teachers lack the confidence and skills to incorporate these technologies into their classrooms, which leads to a reluctance to adopt AR/VR (Schwaiger et al., 2024). Resistance from educators often stems from the belief that AR/VR technologies are too complex or not yet fully mature for educational purposes (Tene et al., 2024).

To address this, educational institutions must invest in comprehensive teacher training programs that focus on developing the necessary technical skills and pedagogical strategies to use AR and VR effectively (Akçay\ir & Akçay\ir, 2017). Professional development workshops, hands-on training, and continuous support can help teachers overcome their reluctance and enhance their confidence in using these advanced technologies.

#### 4.6 Opportunities of AR and VR for Inclusive Education

One of the key opportunities presented by AR and VR technologies is their ability to support inclusive education. AR and VR can create customized learning experiences tailored to the specific needs of individual students, particularly those with disabilities. For example, VR can simulate real-world environments for students with physical disabilities, allowing them to engage in learning experiences that would otherwise be inaccessible (Babajide Tolulope Familoni & Nneamaka Chisom Onyebuchi, 2024).

#### 4.7 Necessary Resources and Support

When asked about the resources and support necessary for successful integration, teachers overwhelmingly emphasized the need for professional development and technical support. One participant stated, “We need training sessions to help us understand how to use these technologies and integrate them into our lessons effectively.” Additionally, teachers expressed a desire for increased financial support from their schools or districts to acquire the necessary hardware and software. As one teacher pointed out, “Without proper funding, even the best technology will remain unused.” These insights suggest that educational institutions must prioritize resource allocation and support systems to facilitate the adoption of AR and VR technologies (McGrath et al., 2023).

#### 4.8 Impact on Teaching Methods and Student Interactions

The final question focused on how teachers envisioned the implementation of AR and VR affecting their teaching methods and student interactions. Participants highlighted the potential for enhanced collaboration and student engagement. One teacher noted, “I see AR/VR creating opportunities for group projects where students can work together in virtual environments, which could lead to more meaningful interactions.” Another participant mentioned the possibility of fostering independent learning, stating, “With AR, students can explore topics at their own pace, diving deeper into areas of interest.”

These reflections illustrate a positive outlook on how AR and VR can transform educational practices, making learning more student-centered and interactive.

## 5 Conclusions

This study makes a unique contribution to the AR/VR education literature by moving beyond simply documenting the benefits of immersive technologies to explicitly addressing the persistent barriers educators face such as cost, technical skill gaps, and institutional support and offering actionable pathways for overcoming them through professional development and collaborative culture-building. While much of the existing research highlights the potential of AR and VR to enhance engagement, motivation, and learning outcomes, this study distinguishes itself by systematically analyzing both the opportunities and the real-world challenges of implementation, and by emphasizing the importance of preparing educators for the evolving technological landscape. By foregrounding the need for ongoing institutional support and targeted resources, it provides a pragmatic framework that can inform policy and practice, thereby advancing the conversation from theoretical promise to sustainable integration in diverse educational settings. This reflective approach not only enriches literature but also serves as a guide for future research and institutional strategies, underscoring the critical role of educator readiness in maximizing the impact of AR and VR in education.

In conclusion, the integration of AR and VR technologies into educational practices presents both significant opportunities and challenges. While the potential benefits of enhanced student engagement and improved learning outcomes are promising, educators face barriers related to cost, technical skills, and institutional support. By addressing these challenges through targeted professional development, financial resources, and fostering a collaborative culture, educational institutions can pave the way for successful AR and VR implementation. As AR and VR technologies continue to evolve, ongoing research will be critical in understanding their long-term effects and optimizing their use in diverse educational settings. This study underscores the importance of preparing educators for a future where technology plays an integral role in teaching and learning, ultimately enhancing educational experience for all students.

### 5.1 Future Research Directions

Future research should focus on the long-term effects of AR and VR technologies on student learning outcomes, engagement, and achievement across various educational contexts. Longitudinal studies could provide valuable insights into how the integration of these technologies impacts not only academic performance but also students' attitudes toward learning and technology (Freina & Ott, 2015). This research could focus on comparing traditional training methods with more innovative approaches, such as mentorship programs or blended learning opportunities, to determine which methods yield the best results (Tene et al., 2024).

Finally, it would be beneficial to examine the impact of AR and VR on diverse learner populations, including students with special educational needs. Understanding how these technologies can be adapted to support various learning styles and requirements will help create more inclusive educational environments that cater to all students (Babajide Tolulope Familoni & Nneamaka Chisom Onyebuchi, 2024). Some Impactful, Specific Questions to Prioritize for future research.

1. How do AR and VR technologies influence long-term student learning outcomes across different educational levels (e.g., primary, secondary, and higher education)?
2. What are the specific barriers to AR and VR adoption in educational institutions, and how can these barriers be systematically overcome?
3. How does the use of AR and VR affect students' engagement and motivation compared to traditional teaching methods over extended periods of time?

Augmented Reality (AR) and Virtual Reality (VR) are poised to significantly shape the future of education by enhancing long-term learning outcomes across all educational levels through immersive, interactive experiences that traditional methods cannot match. These technologies enable students to visualize complex concepts, participate in virtual field trips, and engage with content in ways that cater to diverse learning styles, resulting in higher achievement and deeper understanding, particularly for visual and active learners. However, widespread adoption faces barriers such as high equipment costs, the need for specialized content creation, and accessibility challenges for students with disabilities. Overcoming these obstacles will require targeted

investments in infrastructure, teacher training, and the development of inclusive content. As AR and VR become more accessible, their ability to sustain student engagement and motivation over time by transforming passive learning into active exploration will be increasingly impactful, preparing students for a technology-driven future and democratizing access to high-quality educational resources

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### Author's Biography:



Mohammad Bajed is currently working as Lecturer, Department of Management Information System, Faculty of Business Administration, American International University-Bangladesh. He has been a valued member of the faculty since 2023. He has completed his second postgraduate studies in the field of Information System at INTI International University in Malaysia, resulting in the attainment of a Master's degree. He has completed his BBA & MBA program from AIUB under faculty of business administration and his major was Management Information System. His areas of research interest encompass the adoption of contemporary technology in the business sector, that extends from theoretical frameworks to design principles to practical implementation. He has authored a substantial number of academic articles. He has published his research findings in leading journals and conferences in such as IEEE Xplore, MyJICT and AID Academy etc.



Mohammad Ayat Rahman is a Bachelor of Business Administration (BBA) student specializing in Management Information Systems (MIS) at the American International University-Bangladesh (AIUB). His research interests encompass technology, Business Intelligence, Education Technology, and Blockchain, reflecting a strong focus on the intersection of business and emerging digital innovations. Rahman is engaged in exploring how these technologies can transform business processes and educational methodologies, contributing to the advancement of knowledge in these dynamic fields.

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